2016 WOMEN OF ACHIEVEMENT AWARD CRITERIA

Eligible nominees must:

1. Be 21 years of age or older
2. Work or volunteer (individuals) or operate (businesses and organizations) within Kitsap County
3. Not currently running in a campaign for elected office
4. Satisfy each of the criteria for their award category as listed below
5. Consent to the nomination and the publication of her/its name, photo and information and agree to attend a photo shoot with event photographer
6. Attend the Women of Achievement Awards and Luncheon on Friday, April 22, 2016

Nominee Criteria – Individual (1 award in each of the 8 categories)

A YWCA Kitsap County Woman of Achievement inspires others. She has achieved outstanding success in her field by:

1. Breaking new ground or old barriers
2. Showing vision, creativity and initiative
3. Being a leader and a role model
4. Making an impact in Kitsap County
5. Participating actively as a volunteer

Nominee Criteria – Outstanding Workplace (1 Award)

An outstanding workplace supports the wellness and diverse needs of its employees in Kitsap County by:

1. Being a role model in best workplace practices
2. Being progressive and responsive to employees’ needs, including work/life balance
3. Supporting the advancement and success of women
4. Fostering professional development and mentorship
5. Supporting employee volunteerism and community initiatives

Nominations may be made online via www.ywcakitsap.org or by mail and must be submitted no later than Friday, February 26, 2016.

Submissions are reviewed for completeness and eligibility. Accepted nominations are then judged and winners are selected. Winners will be notified by phone and mail no later than March 4, 2016.
2016 WOMEN OF ACHIEVEMENT AWARD
CATEGORY DESCRIPTIONS

Arts, Culture & Design

She enriches the community through her talents and commitment to visual, literary, media, architectural and/or performing arts and has made a significant and sustained difference in Kitsap County. She excels at facilitating or promoting the artistic efforts of others and broadening community engagement in the arts. She may be a curator, arts administrator, artist or other member of the arts community.

Business/Finance

Her colleagues and competitors in the field acknowledge her professional leadership and consistent commitment to excellence. She has made a significant and sustained difference in Kitsap County while leveraging her achievements and business and/or finance acumen to facilitate change and create opportunities. She demonstrates respect for, and engagement with, her community, clients and colleagues. She may be a CEO, CFO, senior executive, professional or businesswoman.

Community Champion

She has personally identified a local community need or issue and initiated meaningful change, dedicating her own time and resources to champion her cause. What started as a volunteer crusade could now be a full-time or paid role for this leader. She has made a significant and sustained difference in Kitsap County while being recognized as a source of strength and heart in her community and is able to harness the time, talent and capacity of others. She may be a founding member, administrator, board member or other community-minded leader.
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Education, Training and Development (1 Award)

She inspires a passion for life-long learning in those around her and has made a significant and sustained difference in Kitsap County. She contributes through practice, research or administration in a learning environment, including the education system, employee training and development, community education or alternative programs. She motivates others to gain knowledge, set goals or seek opportunities. She may be an academic, educator, administrator or other champion of learning.

Environmental Sustainability (1 Award)

She is dedicated to promoting and creating the practices that contribute to a sustainable community, while having made a significant and sustained difference in Kitsap County. She generates opportunities that minimize the physical, ecological, human and economic impact on our planet. She collaborates with and educates others to identify strategies and solutions for good environmental practices and partnerships. She may be an advocate, leader, administrator or other promoter of green initiatives and practices.

Health & Wellness (1 Award)

She has an unwavering commitment to delivering, promoting and advocating for healthy lives and communities. She has made a significant and sustained difference in Kitsap County while empowering her community to change or better their lives through improved health and wellness practices. She may be a physician, practitioner, nurse or other woman committed to health and wellness.
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Non-Profit (1 Award)

Hired or summoned to the role for her exemplary qualifications, she propels change through her leadership, professionalism and vision within the non-profit sector. She has made a significant and sustained difference in Kitsap County while strengthening and building momentum and capacity by advocating for important issues or causes. She mentors, inspires and mobilizes others through her personal commitment and passion. She has successfully identified new opportunities, resources and/or partnerships. She may be a director, CEO or other visionary.

Public Service (1 Award)

She listens to her community’s needs and takes intentional action. Her tireless efforts create cooperative relationships and partnerships that foster solutions. The public and her peers respect her for her enthusiasm, integrity and heart. Acting on behalf of her community or organization, she is a compassionate advocate for important issues, topics or programs. Hired, elected or summoned into her role, she is a voice and champion for change. She may be a former political leader or other public service leader.

Outstanding Workplace (1 Award)

This award category recognizes a business or organization that has implemented a unique workplace culture. It supports and responds to the diverse needs of its employees, encouraging them to balance the demands and rewards of career, family, community and personal growth. This business or organization acknowledges the additional challenges that its female employees may face and proactively supports the success and advancement of women in its workplace.